

PURISSIMA HILLS WATER DISTRICT
REGULAR MEETING OF THE BOARD OF DIRECTORS

6:00 P.M. WEDNESDAY, MAY 13, 2026

26375 W FREMONT RD, LOS ALTOS HILLS, CA 94022

Public comment may be submitted via email to samv@purissimawater.org. Please indicate in your email the agenda item to which your comment applies. Comments submitted before the meeting will be provided to the Directors before or during the meeting. Comments submitted after the meeting is called to order will be included in the Meeting Minutes that will be posted online following Board approval at <http://www.purissimawater.org>. Although public comments are generally limited to three minutes per person per comment, the Board Chair shall have the discretion to manage the Public Comment process in a manner that achieves the purpose of public communication and assures the orderly conduct of the meeting.

The Zoom meeting link is available [HERE](#).

Copies of all agenda reports and supporting data are available for inspection at the District's website: <http://www.purissimawater.org>. You may also view meeting minutes after the meeting on our website.

Agenda

6:00 1. Call to Order, Roll Call

6:05 2. Public Comment

Members of the public are invited to participate and may address the Board on the Consent Agenda or any item of interest within the jurisdiction of the Board but not on its agenda today. In compliance with the Brown Act, the Board cannot discuss or act on items not on the agenda. Please complete a speaker's form and give it to the District Secretary, or submit comments by email per the instructions above. Each speaker is limited to three (3) minutes.

6:25 3. Consent Calendar

Items appearing on the Consent Calendar are considered routine and will be adopted in one motion, except for any item removed for separate consideration elsewhere on the agenda. The President will ask the Board and the audience for requests to remove these items.

A. Approve Minutes: Regular Meeting of the Board, April 8, 2026

B. Approve and Ratify April 2026 Disbursements Paid in May 2026, in accordance with Resolution 2013-9 (Disbursements Signed by GM Tammy Rudock and Director Ranganathan)

6:30 4. Regular Business

A. Resolution 2026-08: Approving and Adopting Employee Performance Review Plan, Updated Salary Schedule, Compensation Adjustments, and Market Equity, Cost-of-Living, and Internal Equity Salary Adjustments for Employees, Effective May 16, 2026

B. Resolution 2026-09 Authorizing Personnel Policy and Employee Handbook Revisions

C. Review DRAFT Revised 5-Year Capital Improvement Program

D. Strategic Priorities for FY 2026/2027 and FY 2027/2028

BOARD OF DIRECTORS --- B. HOLTZ--- S. A. JORDAN --- S. STONE --- A. RANGANATHAN --- L. GLASSMAN

PURISSIMA HILLS WATER DISTRICT
REGULAR MEETING OF THE BOARD OF DIRECTORS
6:00 P.M. WEDNESDAY, MAY 13, 2026
26375 W FREMONT RD, LOS ALTOS HILLS, CA 94022

- E. **Review DRAFT FY 2026/2027 Operating & Capital Budgets and Projected Cash Reserves Summary**
- F. **Preliminary Discussion for Development of DRAFT Rules of the Board: Process for Staff’s Handling of Board Member Communications and Data/Information Requests**
- 8:00 5. **Financial Reports**
- 8:10 6. **Staff Reports**
 - A. **General Manager**
 - B. **Administrative Services Supervisor**
 - C. **Operations Superintendent**
 - D. **Water Resources Specialist**
- 8:20 7. **Engineer’s Report**
- 8:30 8. **Director Reports**
- 8:35 9. **Agenda Items June 10, 2026**
- 8:40 10. **Communications**
- 8:45 11. **Adjournment**

Accessibility for Individuals with Disabilities

Upon request, PHWD will provide for written agenda materials in appropriate alternative formats, or disability-related modification or at/related to public meetings. Please submit a request, including your name, phone number and/or email address, and a description of the modification, accommodation, auxiliary aid, service, or alternative format requested at least two days before the meeting. Requests should be emailed to samv@purissimawater.org or submitted by phone at (650) 948-1217. Requests made by mail (sent to Purissima Hills Water District, 26375 Fremont Road, Los Altos Hills, CA) must be received at least two days before the meeting. Requests will be granted whenever possible and resolved in favor of accessibility.